



## Annex 1 Environmental Policy

### SET ENTERPRISES INC. - Environmental Policy

SET ENTERPRISES recognizes its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environmental legislation at local, regional and national level as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, and provision of resources and training of employees. The aim is to minimize adverse impacts on the activities, products and services.

An Environmental Management System has been established that complies with the International Standard ISO 14001: 2015. This integrates environmental understanding and control into other systems and procedures under the direction of the senior management team with the support of all employees, suppliers, and contractors. Customers are advised to use and dispose of products in an environmentally appropriate way.

Management objectives and targets are established on a regular basis to implement the Environmental Policy. These are based on a commitment to:

- prevention of pollution
- minimization of energy and material usage and the production of waste
- effective and responsible waste management and disposal
- promoting reuse and recycling of products

The effectiveness of the Environmental Policy Management System is monitored and maintained by regular audit and Management Review.

This Environmental Policy is communicated to all employees and those person's working for or on behalf of the organization. The policy is posted at sign in registry at each facility and on the SET webpage for public review. The involvement of its workforce and external interested and affected patties in its Environmental Policy is encouraged through effective communication procedures.

Victor Edozien  
Chief Executive Officer  
May 04, 2018